

Saint John Vianney - Brookfield, WI

Pastoral Council Minutes

Date: Monday, January 18, 2021

Location: Church Hall

Attendance: X = Present; E = Excused; A = Absent (Enter committee member names below)

X	Father Ed Kornath	E	Father Alex Nwosu	X	Gregory Van Winkle, Chair
X	Duane McAllister, Vice-chair	X	Andy Smith, Secretary	X	Andy Stith
E	John Sloane	E	Kathy Barutha	X	Kathy Uy
X	Pam Pyzyk	X	Robert Scott, Trustee	X	Randy Freeman, Trustee
X	Angela Bravata-Staff	X	John Thompson-Staff	X	Joe Tenaglia

Opening Prayer by Pastor, the Very Reverend **Edwin Kornath**.

1. AGENDA: Topics/Issues/Projects/Strategic Plan Initiatives/Other

- **Faith Sharing**

- **Pastor's Report**

Father reported that Associate Pastor, Rev. **Alex Nwosu** is in Nigeria until the first week of February. Fr. Also reported that the church lighting replacement project is coming along with bidding documents soon to go out. He explained that the new LED fixtures will be a significant upgrade in lighting quality for both seating and altar areas, and that the fixtures themselves will feature more of a religious aesthetic than the original fixtures from 1978.

- **Chairperson Report**

Greg Van Winkle reminded council members of the dates of Common Leadership Nights in 2021 and of impending discernment for parish trustee positions, pastoral council seats and standing committee appointments.

- **Special Report -- Results of Disciple Maker (Net Promoter) Index**

SJV Director of Formation and Human Concerns, John Thompson presented a summary of the 2020 Diocesan-wide survey aimed at measuring local parish effectiveness in fostering confident promoters of both the Catholic Faith and each parish.

In summary, "net promoter" scores at SJV that were *significantly above average* include: The belief that Jesus died and actually rose from the dead; that the Eucharist is the real body and blood of Christ, not merely a symbol; that Holy Scripture is the inspired and revealed Word of God; that parents are responsible for the spiritual growth of their children; together with high scores for belief in the moral teachings of Jesus and confidence in our SJV Parish School.

Net promoter scores at SJV *just above or just below average* at SJV include: Pastor and other Priests; Sacramental preparation; parish staff; that the parish helps with spiritual growth, that God is at work in my life; and, that the parish provides me with support in time of need.

Net promoter scores at SJV that are *significantly below average* include, reflecting **areas for focused attention and improvement**: The SJV Mass experience; music; support for child discipleship; workshop and retreat opportunities; small discussion/study groups; ongoing teaching in how to read/study the Bible.

The Council discussed the findings and agreed that both positive results and opportunities for improvement will become priorities for attention by the Pastoral Council, by parish standing committees, by parish ministries and by parish staff.

- **Finance Report**

Randy Freeman distributed a six-month review of revenue and expenses for July-December 2020. In summary: Gifts by parishioners – electronically – total nearly \$402,000 for the six months, which is up from the same period last year by over \$23,000. On the other hand, giving via envelopes and/or cash via collection baskets (Offertory) is down by nearly \$19,000. This is primarily, it is believed, the result of suspended Masses due to the COVID pandemic and then once restarted, significantly reduced Mass capacity and lower in-person attendance. Parishioners will be reminded of the opportunity to support the parish and school with permanent legacy gifts through Wills and Bequests, down for 2020 by \$80,000 from 2019.

Programming and fee (tuition and various specific fees) revenue is down for the period by nearly \$154,000 and other revenues (hot lunch receipts and day care receipts) are down an additional \$59,000. Because the Athletic program is not operating due to COVID, those revenues are down by nearly \$23,000.

Monies have been saved by staff reductions for the period (just under \$26,000), fewer supplies and purchased services (\$38,500), reductions in buildings & grounds and other expenses (just under \$50,000.)

- **Committee Reports**

- **Formation Liaison Report (Kathy Uy)**

Kathy Uy reported that the Formation Committee is moving forward with two initiatives to enhance and broaden adult formation opportunities at SJV. In so doing, it hopes to see, as a direct byproduct, increasing numbers of parishioners with active friendships and a higher sense of “connection” within the parish and school. **SJV Small Groups** will be organized for roll-out during Lent, as will some form of the video adult educational offerings being researched by the SJV Men’s Ministry. Several meetings have been held by the Men’s Ministry on behalf of the Formation Committee to discuss the 4-5 offerings being considered. They have had good turnout, both in-person and online. Also discussed at tonight’s committee meeting was additional marketing and communication efforts by and for the school to also foster greater “connection” of the parish and school communities as one.

- **Human Concerns Liaison Report (Kathy Barutha)**

Kathy Barutha was ill and unable to attend this evening.

- **School Liaison Report (John Sloane)**

Pam Pyzyk reported (for John Sloane) that the January 11th and 14th school virtual open house events went exceptionally well using an online format, with 20 potential families participating. The school staff and others are continuing work on this year’s intensive “Self-Study” efforts in preparation for the school’s re-accreditation process in 2021-2022. A major and vital fundraiser for the school – **Bid for Kids** – sees planning and organization well underway – mark the date of (Saturday, March 6th, 2021).

- **Stewardship Liaison Report (Duane McAllister)**

Duane McAllister reported about continued discussions for a likely “SJV Catholic Ambassador” program involving formal commitments to additional prayer time, Mass attendance, parish involvement and participation, spiritual learning and growth, outreach to and encouragement of others, and sharing of financial resources at an incrementally higher level each year to a yet-to-be-determined goal level. The committee continues planning for better segmentation of the new parish database once the conversion is complete. We have seen an impressive number of new families joining the parish, and

goals are being organized for follow-up with them beyond just the initial welcoming process.

- **Worship Liaison Report (Joe Tenaglia)**

Joe Tenaglia reported that a generous parishioner gift will allow for the addition of gluten-free hosts at Mass as soon as details are worked out. Research about and planning for a potential “Family Mass” continues. Archdiocesan guidelines and limitations are being grasped and a sub-committee has been formed, though it could be many months longer; baby steps will be taken in the meantime. **Dave Sanders was honored and celebrated** as his retirement at the end of February grows near. An application process for his successor has begun.

2. Formal Council Decisions Made

- None

3. Action/Follow Up Items --

<i>Action Item</i>	<i>Who is Responsible?</i>	<i>Target Date</i>
Sign-up to lead, or be part of Lenten Small Groups	Volunteer with Kathy Uy	Pre-Lent

4. Next Meeting Date: Monday, March 1st, 2021

5. Any Special Notes: None

Closing . . . Fr. Kornath offered the closing prayer.

Respectfully Submitted,
Andy Smith, Council Secretary
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