

Saint John Vianney - Brookfield, WI Pastoral Council Minutes

Date: Monday, December 14, 2020

Location: Church Hall

Attendance: X = Present; E = Excused; A = Absent (Enter committee member names below)

X	Very Rev. Ed Kornath	X	Rev. Alex Nwosu	X	Gregory Van Winkle, Chair
X	Duane McAllister, Vice-Chair	X	Andy Smith, Secretary	X	Andy Stith
X	John Sloane	X	Kathy Barutha	X	Kathy Uy
X	Pam Pyzyk	X	Robert Scott, Trustee	X	Randy Freeman, Trustee
X	Joe Tenaglia	X	Angela Bravata, staff		(no other guests)

Opening prayer by Pastor, the Very Reverend **Edwin Kornath**. Chair **Greg Van Winkle** welcomed the newest council member, **Joe Tenaglia**.

1. AGENDA: Topics/Issues/Projects/Strategic Plan Initiatives/Other

- **Faith Sharing**
- **Pastor's Report**

Father offered praise and thanks to staff for strong response and hard work in response to the COVID virus. A new maintenance coordinator has been hired as of mid-October--**Dan DeLaurier**. First Reconciliation for second graders was this past Saturday. Not very many weddings at SJV this year, many postponements or civil marriages, but one this past weekend. There had been a backlog of Baptisms from April-June, but now caught up. Funeral this week for **Dorothy Glueckstein**, a charter member of SJV with her husband—died at age 102. Next Monday would have been her 103rd birthday. “Midnight” Christmas Mass will be at 10pm. **Paula Folda** is reaching out to former parish council secretary(s) to get past minutes—the most recent is from September of 2019.

- **Chairperson Report**

Email follow-up from **Tom Kotlarek**. He has contacted Greg and will not be advancing a social justice program here at SJV because of other new commitments he has agreed to take on with the Milwaukee Public Schools.

- **Finance Report**

Randy Freeman distributed profit & loss comparison July to November 2020 to 2019. Off about 20% of revenue from the year previous. Expenses are down 9% from last year. Off about 10% from the planned budget for this year. Expenses are roughly 6% under where we thought we would be. The good news: Envelopes and electronic contributions are off only about \$800 year-to-year. People who have pledged, have carried through. However, we had a large \$80,000 bequest last year that has not been repeated to-date this year. In-church contributions (offertory) are down \$25,600. School enrollment and tuition collection are down due to decreased enrollment. Daycare / after school care are way behind because parents are staying home with children as a result of COVID. Know that typically, Athletics contributes \$10,000 but with virtually no Athletics this year, this also contributes to the revenue shortfall. Roughly \$28,000 in capital expenditures this year; Bids for Kids will pay back the purchase of Chromebook computers; conversion to Windows-10 is included in our Capital projects. Lighting study of the sanctuary has been completed by GRAEF electric and provides a well-researched plan that is being sent out now for bids. New lighting will not be done by Christmas—altar lighting is dark, with no quick way to repair. There is now only one functioning light above the crucifix—with other altar area lights also out.

New lighting will be roughly \$150,000 for the altar and seating. \$10,000 has been invested in COVID supplies and labor. PPP loan of \$426,408 received in March is 100% forgiven.

- **Committee Reports**

- **Formation Liaison Report (Kathy Uy)**

- Kathy Uy** reported that Formation, like other parish committees, is working to put a focus on our identity and direction as a parish. Excitement of the committee members and the group overall is inspiring. Several more persons were recruited to fill open seats on the committee, and subcommittees are being formed: Adult Formation, Missions, and Small Groups. The Archdiocesan Discipleship survey results are available and contain 80 spreadsheets, including identification for small groups at SJV being a strong need. Small Groups were previously very active at SJV in 1981 and 1998 over 500 parishioners were engaged each time with four or five groups still meeting nearly 25-years later. The goal for the 2021 launch is for each group of 6-8 persons (during 4-6 weeks during Lent) to identify their own particular topic and focus, with fellowship and faith sharing being key. Looking to launch the Small Groups effort in Spring 2021.

- **Human Concerns Liaison Report (Kathy Barutha)**

- Kathy Barutha** reported further on the desire by **Tom Kotlarek** to begin a focus at SJV on race relations. Had further discussion and will in successive weeks for the committee's 3-4 bold initiatives. Race relations, for now, will come off the list. Will look to accomplish key goals by the end of the fiscal year.

- **School Liaison Report (John Sloane)**

- John Sloane** reported on the upcoming January 11th and 14th school open house. We are one of the only Brookfield/Elm Grove schools that has NOT gone virtual. We believe that there is a clear opportunity for increased enrollment at SJV. We're looking to have more school families featured with stories and photos in the bulletin and on the website. Developing connections with older parishioners as part of Catholic Schools week, letter will be sent to them from students Survey back about Mass Engagement, aimed at school families. We now need to look at the data to learn of relevance, and determine if more research is needed. This is a Self-Study year for the school; next year is Re-Accreditation year. Bids for Kids (Saturday, March 6th, 2021) is being planned—looking for MC, possibly **Patrick Palantonio** of Channel-12. Working hard to raise funds “in advance” of the event. Have added people to the committee and we're feeling good about the team in place.

- **Stewardship Liaison Report (Duane McAllister)**

- Duane McAllister** reported about discussions for a possible “Parish Ambassador” program. Parish members would be challenged to become “dynamic” Catholics defined by prayer/Mass attendance, study/reading/groups work, giving through involvement and service to increase their giving 1% per year, until achieving goal of a 10% tithing commitment. The **Matthew Kelly** book, “Four Signs of a Dynamic Catholic” (given to parishioners several years ago) might serve as a blueprint/platform. Committee also discussed segmentation of the parish database. New parishioner subcommittee is actively reaching out to new families over the past several years. Fr. Kornath is planning another video series about “Life's Defining Moments.” Duane and the committee sense that SJV itself is at a defining moment. “Get busy getting dynamic, or get busy dying.”

- **Worship Liaison Report (Joe Tenaglia)**

Joe Tenaglia reported about the desire to expand the Hospitality Ministry overall, and the group is looking toward the institution of a “Family Mass” to engage youth much more in Mass roles, far beyond simply bringing up the Communion gifts. Church decorating help is needed in the change-over from Advent to Christmas decorations: trees are set-up on the 22nd, with decorating in the days following. At some of the Masses, there is a handful of persons who are not wearing face masks, or are wearing them incorrectly.

- **Christmas Mass Plan Update (Angela Bravata)**

Angela Bravata pointed out that the new Blackbaud parish database is slated for kick-off on or about February 1st, 2021 . . . and, that its capabilities might be helpful to managing Small Group participation. For Christmas—advance seating reservations have been going smoothly, but it’s a lot of activity—many phone calls, and much is happening through *EventBrite* . . . couldn’t possibly manage it without automation and software. Phone has been ringing nearly constantly. Early promotion starting in mid-November has helped make the effort successful.

Note that there will be a Priest and Communion in the Activity Center; it will not be merely live-streamed from the church...very positive reaction to it being a FULL Mass in the Activity Center.

At present capacities—**Christmas Eve**: The 4pm in-church Mass is full; 6pm in-church Mass is full; 10pm in-church Mass is full. The 4pm in-Activity Center Mass is full; the 6pm in-Activity Center Mass is at 70% capacity. For **Christmas Day**, the 7:30am in-church Mass is now at 50% capacity; 9am in-church Mass is now at 70% capacity; 11am in-church Mass is full; the 11am in-Activity Center Mass is at 50% capacity.

For online attendees, our pre-recorded Mass will be posted on the church website <st.Johnv.org> starting 4pm Christmas Eve, and will also be available on YouTube.

- **Other:**

- **Kathy Uy** asked about the status of the parish public relations/marketing committee; the committee is not currently active.
- **Robert Scott** reported that the Catholic Stewardship Appeal is consistent with our own collections—who are committed givers are staying committed

- **Closing . . . Fr. Alex** offered the closing prayer. Adjourned at 8:15pm

2. Decisions Made

- None -- A meeting of reports.

3. Action/Follow Up Items --

<i>Action Item</i>	<i>Who is Responsible?</i>	<i>Target Date</i>
Pastoral Council help needed for Christmas Masses	Volunteer with Angela	Immediate

4. **Next Meeting Date: Monday, January 18th, 2021**

5. **Any Special Notes:** None

Respectfully Submitted,

Andy Smith, Council Secretary -- (Phone: 262-825-6004) // (Email: redheadcatholic@gmail.com)