

St. John Vianney Pastoral Council Minutes

September 10, 2018

Members Present: Fr. Edwin Kornath – Pastor, Fr. Nathaniel Miniatt – Associate Pastor, Randy Freeman - Trustee Treasurer, Robert Scott – Trustee Secretary, Kim Prudlow – Chair, Betsy Wellenstein – Vice Chair, Karen Coon – Secretary & Formation Committee Liaison, Duane McAllister – Stewardship Committee Liaison, JoAnne Cekanor – School Committee Liaison & Waukesha east Deanery Rep., Kathy Barutha – Human Concerns Liaison & Waukesha East Deanery Rep, Doug Wildes – Worship Committee Liaison & Archdiocesan Pastoral Council Rep., Greg VanWinkle – Finance Committee Liaison, Andy Stith – Finance Committee Liaison

Guests: Angela Bravata – Director of Stewardship & Communications

Call to Order: The St. John Vianney (SJV) Pastoral Council (PC) meeting was opened at 8:58 p.m.

Staff Report – Angela Bravata, Director of Stewardship & Communications

She has spent her first four months in the position learning about the current status of stewardship at SJV, including the current level of participation of SJV parish members in all three aspects of stewardship – time, talent and treasure. She attended the McGread Stewardship Conference in Wichita, KS on August 29-30, 2018, where she found much inspiration and many ideas for moving SJV toward the “full stewardship” model of stewardship. The conference also addressed issues of donor fatigue, slipping participation, and many of the other challenges of stewardship that face all parishes. She came away from the conference with many ideas to implement in our parish.

Angela has detailed the list of priorities she has set to be addressed over the next six months, and what she has done toward acting on these priorities. With a focus on mission and on building discipleship through the sacramental life of our church, these areas of priority are as follows:

1. Parish Ambassadors – Defined as those in parish leadership who are already committed to stewardship in a meaningful way through their commitment of time, talent, and/or treasure, the goals are to address any participation fatigue and show gratitude for all that they do for the parish and its work.
 - a. She will work with Fr. Ed and other parish leaders to identify, develop and show gratitude to these parish members.
 - b. To this end, a Gratitude Reception for Parish Ambassadors was held on September 8th following the 4:30 p.m. Mass. Turnout was very good, with 130 in attendance, and most staying an hour or more, and several staying for 2 hours.
2. New Parishioner Engagement – This is directed toward encouraging people who are not currently involved to become involved in whatever way best suits their schedule and means. She is working to create a “SJV Concierge” system which will allow for personal invitations to parish members to become involved in a variety of ways, in addition to a commitment of treasure.

3. Annual Fund/Stewardship Renewal Oversight/Support
 - a. The goal for the Annual Fund is \$150,000.00.
 - i. The process is on schedule, and she has sent the proof of the Annual Report to the Annual Fund committee for review.
 - ii. Hard proofs from the printer are expected by the middle of the month, and she expects the production and mailing of the Annual Fund requests to be mailed the last week of September.
 - iii. Kick-off weekend for the Annual Fund renewal is set for the weekend of October 6 – 8, with special emphasis at all Masses that weekend.
 - b. The goal for the Stewardship Renewal is \$2,500,000.00.
 - i. The Stewardship Committee will spearhead the effort, with Angela acting in a supporting and oversight role.
 - ii. She will ensure that the annual renewal effort is efficient and consistent with the ongoing stewardship message of the parish.
 - iii. She will monitor and look to increase information regarding performance factors and accountability in that process.
 - iv. Stewardship Renewal weekend is set for the weekend of November 10 – 12.
4. Communications Infrastructure – This is an ongoing effort to have better brand management, file management, staff and parish leadership roles in the process, training of staff and parish leaders, and the various processes for communications and how best to streamline and make those processes more effective and efficient. Focus will also be placed on increasing communications to parishioners. A new email dedicated to receipt of all things related to pulpit announcements, bulletin announcements, Facebook posts, etc. is going live this month.

Secretary's Report: Committees welcomed new members over the last several months. The School and Stewardship Committees began work over the summer, while other committees welcomed their members tonight.

The Formation Committee did not have anyone accept the nomination to their committee last spring, so they are actively advertising their need for additional members and will gladly introduce anyone who is interested in serving to the work of their committee. Please forward any possible nominees to Matt McCoy (matthew.d.mccoy@att.net), Formation Committee Chair, or Renee McCoy (rmccoy@mcw.edu), Formation Committee Secretary.

For the spring solicitation of nominees for committee members, we need to address possible changes to the process which will yield better numbers of nominees who are interested in serving, and fewer nominees who have repeatedly turned down nominations for a variety of reasons in the past. Any suggestions for changes in the process are welcome.

Pastor's Report: Father Ed noted that he is very happy with how things have gone to date. He has been warmly welcomed by everyone and is settling in to his new position. He chose to come to SJV because he felt that it is a parish to which he could contribute. He is looking forward to the challenges of a large parish. The Staff has been very welcoming and helpful during this phase of transition. A large piece of what confirmed his decision to come to SJV and made the parish most attractive as a choice for him was the Parish Profile that was compiled after leadership met with Rick Tank from the Archdiocese. The profile fit exactly with the type of parish he was looking to lead at this time in his life.

At the 8:30 a.m. Mass on 9/23/18, Bishop Jim Schuerman (a classmate of Fr. Kornath from his time at St. Francis Seminary) will conduct the Installation Mass at which Fr. Ed will be installed as the sixth pastor of

SJV. At that time, Pastoral Council, Finance Council, and the Trustees, will be presented to Father Ed as his advisors. There will be a reception in the Church Hall following the mass.

Update on the Amazing Parishes Conference. The convention is in Milwaukee this year, so the Archbishop is encouraging all parishes to send representatives. Each Parish is asked to bring a group which is a representation of its staff, and this group is designated as the leadership team. The Leadership Team is defined as the group of individuals to which the pastor could call upon immediately if the need arose. Fr. Kornath has decided that the team will include Rev. Nathaniel Miniatt, Associate Pastor, Angela Bravata, Director of Stewardship & Communications, Robb Lied, Director of Administrative Services, John Thompson, Director of Human Concerns, and Brian Shimon, School Principal. The dates for the convention are October 17 – 19, 2018.

Vice Chair's Report: Committees are finalizing Strategic Plans and should have them all by 9/16/18. Once all of the plans are in, we will look to ascertain areas of goal overlap among the committees, and will address whether overlapping goals should be redirected.

Chair's Report: Some committees are short on members, Formation in particular, so if you think of anyone who may be interested in serving on a Standing Committee, please forward the name to the chair of the committee.

Standing Committee Reports:

School Committee– New Principal, Brian Shimon is very excited to be at SJV. He is working closely with Assistant Principal, Deb Blaha, and is implanting many aspects of the VBRD program which is in its 3rd year. As part of the program, they have instituted “Staff Virtue Families.” These families flow out of the attributes of VBRD. These will act as support groups for staff as they address issues of discipline and they prepare for Virtue Family Nights, the first of which is 9/25/18.

Current enrollment is 326, which is in line with the budgeted number of 325. He is regularly receiving requests for tours. Of that enrollment number, 47 are new students. The new student breakdown is as follows:

4K – 33
5K – 2
1st grade – 2
3rd grade – 1
4th grade – 2
5th grade – 2
6th grade – 4
7th grade – 1

Staffing updates – The Middle School team went through a series of changes for the 18-19 school year. They have hired a new 8th grade ELA/6th grade religion teacher - Patrick Russell and a new 6-8 math teacher - Dana Bannach. Due to a late decision to leave on the part of one teacher, they are in the process of looking for an excellent candidate for the open 7th grade ELA/8th grade religion teacher position. The position is currently being covered by Mrs. Goss, who has agreed to act in a long-term substitute role until the position is filled. If you know of any potential candidates for this position, please forward contact information to Mr. Shimon. Ms. Biank, the general music teacher, is on a medical leave for one month. Her position will be covered by two substitute teachers.

Principal Brian Shimon has set a personal schedule which will have him in the classrooms for walkthroughs, observation, and staff feedback each Monday, Wednesday and Friday. He will have office hours on Tuesdays and Thursdays for meetings with staff, families, and other professionals. Please keep this in mind if trying to schedule a meeting with him.

Worship – Many of the albs for servers are worn, and they are exploring options for repair or replacement. Additionally, there is a need for additional altar cloths, and will contact some of the parish members who have offered their sewing skills for projects.

New Business: None.

Upcoming Dates to Note: Monday, October 22, 2018 @ 6:30 p.m.– Pastoral Council, no CLN
Monday, November 19, 2018 – CLN, No Pastoral Council
Monday, December 10, 2018 – Pastoral Council, No CLN

Meeting ended at 9:55 p.m. with the Sign of Peace.